

# EL PASO COUNTY SHERIFF'S OFFICE



## CIVIL SERVICE COMMISSION

**REGULAR MEETING AGENDA**  
**1:30 P.M. MONDAY, JANUARY 5, 2015**  
**SHERIFF'S HEADQUARTERS**  
**3850 JUSTICE ROAD**  
**SHERIFF'S CONFERENCE ROOM**  
**EL PASO, TEXAS 79938**

FILED FOR RECORD  
IN MY OFFICE

2014 DEC 30 P 4: 18

*D. Williams*  
COUNTY CLERK  
EL PASO COUNTY, TEXAS

**Fermin Acosta Jr., Chair**

**John D. Colman, Commissioner**

**Maria Elvira Williams, Commissioner**

### OPEN MEETING

#### **NOTICE TO THE PUBLIC**

All matters listed under the Consent Agenda will be considered by the Civil Service Commissioners to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Court or persons in the audience request that specific items be removed from the Consent Agenda to the Regular Agenda for discussion prior to the time the Court votes on the motion to adopt the Consent Agenda.

All matters listed on the Consent or Regular Agenda may be discussed in executive session at the option of the El Paso County Civil Service Commission and following oral announcement, if an appropriate exception to the open meeting requirement of the Texas Open Meetings Act is applicable.

#### **PUBLIC COMMENT**

Speaker's choice: Five (5) minutes per person during this segment regarding any items or three (3) minutes per person on each item as it appears on the agenda. The same will apply to any interest group consisting of three or more representatives.

**CONSENT AGENDA**

1. Approve the minutes of the Regular Meeting for the Sheriff's Civil Service Commission on October 6, 2014.  
-- Melissa Laibinis, Human Resources

**REGULAR AGENDA**

2. Notify the Commission of the grievance filed against the Sheriff's Promotional procedures by Chris Paz. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.  
-- Ray Gutierrez, Attorney
3. Discuss and take appropriate action whether jurisdiction exists with the grievance filed by Robert Kimpel, Maintenance Technician, initially filed on 10/14/2014 and if so, the hearing will be scheduled for the next regularly scheduled meeting of April 6, 2015.  
-- Melissa Laibinis, Human Resources
4. ADJOURN