

**EL PASO COUNTY SHERIFF'S OFFICE**



**CIVIL SERVICE COMMISSION**

**REGULAR MEETING MINUTES  
1:30 P.M. MONDAY, OCTOBER 1, 2012  
SHERIFF'S HEADQUARTERS  
3850 JUSTICE ROAD  
SHERIFF'S CONFERENCE ROOM  
EL PASO, TEXAS 79938**

**Oscar Leeser, Chair**

**Fermin Acosta Jr., Commissioner**

**Barry Bogle, Commissioner**

**OPEN MEETING**

The meeting was called to order at 1:32 p.m. Staff present were Marilyn Mungerson from the County Attorney's Office, Fred Perea, Melissa Laibinis and Margie Morales from the Human Resources Department and Bill Ellis from the Sheriff's Office.

**PUBLIC COMMENT**

There were no public comments.

**APPROVE – CONSENT AGENDA**

**OCTOBER 1, 2012**

**MOTION #1(ITEM #1)**

On this day, on motion of Commissioner Fermin Acosta, seconded by Chair Oscar Leeser, it is the order of the Commission to approve Consent Agenda Item #1 with the provision that we include more of what was discussed that day.

**APPROVE THE MINUTES OF THE CIVIL SERVICE COMMISSION MEETING HELD  
ON SEPTEMBER 10, 2012.**

VOTE: YES - Acosta Jr., Leeser

NO: None

Commissioner Bogle did not vote since he was absent the month of September.

## REGULAR AGENDA

**OCTOBER 1, 2012**

**NO ACTION (ITEM #2)**

This was just a notification. No action taken.

**NOTIFY THE COMMISSION OF THE APPEAL LETTER OF SUSPENSION, EP-12-113  
DETENTION OFFICER ROSALIE CARRIZALES INTERNAL AFFAIRS CAS #SO 12-089.  
THE MATTER WILL BE HEARD BY AN INDEPENDENT ARBITRATOR; THEREFORE  
WAIVING THE RIGHT TO APPEAL TO THE CIVIL SERVICE COMMISSION.**

**OCTOBER 1, 2012**

**MOTION #2 (ITEM #3)**

On this day, on motion of Commissioner Fermin Acosta, seconded by Commissioner Barry Bogle, it is the order of the Commission to approve this item.

**DISCUSS AND TAKE APPROPRIATE ACTION TO DELETE THE POOLED LEAVE  
FOR EMERGENCIES SECTION (5.11.01-5.11.07) CURRENTLY IN THE SHERIFF'S  
CIVIL SERVICE RULES AND REGULATIONS AND REFER TO THE COUNTY'S SICK  
LEAVE POOL POLICY FOUND IN THE EMPLOYEE HANDBOOK (PAGES 50-53) FOR  
POOL ADMINISTRATOR.**

- Chairman and Commissioners want to keep existing Emergency Pooled Leave but must vote to delete due to Texas Statute.
- Commissioners and CLEAT requested statistics to show effect on employees.
- Commissioners request item be listed as Notification instead of Discuss and Take Action regarding Emergency Pooled Leave.

VOTE: YES - Acosta Jr., Bogle, Leeser

NO: None

## MEETING ADJOURNED

**OCTOBER 1, 2012**

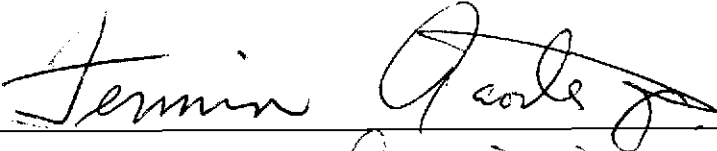
**MOTION #3 (ITEM #4)**

On this day, there being no further business to discuss, Commissioner Fermin Acosta Jr., moved to adjourn the meeting at 2:00 p.m., seconded by Commissioner Barry Bogle.

VOTE: YES - Acosta Jr., Bogle

NO: None

**EXAMINED AND APPROVED THIS 5<sup>th</sup> DAY IN NOVEMBER 2012:**

  
\_\_\_\_\_  
~~OSCAR LEESER, CHAIR~~ *Commissioner*

  
\_\_\_\_\_  
MARGIE MORALES, RECORDING SECRETARY