



EL PASO COUNTY SHERIFF'S OFFICE - CIVIL SERVICE COMMISSION

MINUTES OF DECEMBER 5, 2011

COMMISSIONERS PRESENT: PERRY MARTIN, CHAIR (SHERIFF'S OFFICE)
FERMIN ACOSTA JR., COMMISSIONER (DA'S OFFICE)
BARRY BOGLE, COMMISSIONER (COMMISSIONERS COURT)

OTHERS PRESENT: WILLIAM ELLIS, SHERIFF'S OFFICE
BETSY KELLER, HUMAN RESOURCES
ESTELA SALGADO, HUMAN RESOURCES
MARGIE MORALES, HUMAN RESOURCES
LEE SHAPLEIGH, COUNTY ATTORNEY'S OFFICE
HOLLY LYTLER, COUNTY ATTORNEY'S OFFICE

ABSENT: JIME JOPLING, CLEAT
BROCK BENJAMIN, CLEAT
JOSE MARRUFO, EPCSOA

ITEM #1 The El Paso County Sheriff's Civil Service Commission met in the Cesar Arreola Briefing Room and was called to order at 1:33 p.m. by Perry Martin, Chair.

ITEM #2 ESTABLISH QUORUM

A quorum was formed by all 3 members being present at the meeting.

ITEM #3 PUBLIC COMMENTS

No comments were made at this time.

ITEM #4 **MOTION #1 - APPROVED**

Discuss and take appropriate action on the minutes for the Civil Service Commission regular-scheduled meeting of November 7, 2011.

ACTION: It was moved by Fermin Acosta Jr., Commissioner, and seconded by Barry Bogle, Commissioner, to approve the minutes for the Civil Service Commission regular-scheduled meeting of November 7, 2011.

VOTE: YES – Acosta Jr., Bogle, Martin NO – None

MOTION CARRIED.

ITEM #5 MOTION #2 - APPROVED

Discuss and take appropriate action to adopt Grievance form for the Sheriff's Office Civil Service Commission. (Postponed from November 7, 2011)

ACTION: It was moved by Barry Bogle, Commissioner, and seconded by Fermin Acosta Jr., Commissioner, to adopt Grievance form for the Sheriff's Office Civil Service Commission.

VOTE: YES – Bogle, Acosta Jr., Martin NO – None

MOTION CARRIED.

ITEM #6 POSTPONED UNTIL January 9, 2012

Notify the Commission that the El Paso County Sheriff's Officer Association, Inc., has filed a grievance pursuant with the County pursuant to Article Ten of the articles of Agreement between the Sheriff's Officers' Association, Inc. ("Articles") for a violation of the Contract specifically, violation of Articles 1, 2 and 4.

ITEM #7 MOTION #3 – POSTPONED UNTIL January 9, 2012

Discuss and take appropriate action whether jurisdiction exists with the non-disciplinary grievance filed by Yolanda Campos, Detention Officer, initially filed on 10/19/11 and if so, take action on hearing the non-disciplinary grievance for the next regularly scheduled Civil Service meeting.

ACTION: It was moved by Fermin Acosta Jr., Commissioner, and seconded by Barry Bogle, Commissioner, to postpone this item for the January 2012 meeting. Written documentation was received indicating Cleat and County Attorney's Office did not opposed to the postponement.

VOTE: YES – Acosta Jr., Bogle, Martin NO – None

MOTION CARRIED.

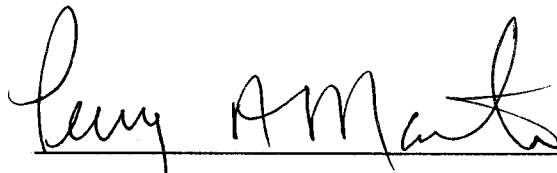
ITEM #8 **MOTION #4- MEETING ADJOURNED**

ACTION: On this day, there being no further business to discuss, Barry Bogle, Commissioner, moved to adjourn the meeting at 1:43 p.m., and Perry Martin, Commissioner, seconded the motion.

VOTE: YES – Bogle, Martin, Acosta Jr. NO - None

MOTION CARRIED.

EXAMINED AND APPROVED THIS 9th DAY IN JANUARY, 2012:



PERRY MARTIN, CHAIR



MARGIE MORALES, RECORDING SECRETARY