

EL PASO COUNTY SHERIFF'S OFFICE



CIVIL SERVICE COMMISSION

SPECIAL MEETING MINUTES  
9:00 A.M. FRIDAY, SEPTEMBER 8, 2017  
SHERIFF'S HEADQUARTERS  
3850 JUSTICE ROAD  
SHERIFF'S CONFERENCE ROOM  
EL PASO, TEXAS 79938

FILED FOR RECORD  
IN CITY OFFICE  
2017 DEC -5 PM 3:39  
Dalia Williams  
COUNTY CLERK  
EL PASO COUNTY TEXAS

Chair  
Fermin Acosta Jr.

Commissioner  
Maria Elvira Williams  
Bertha A. Gallardo

OPEN MEETING

The meeting was called to order at 9:08 am. Members present were Chair Acosta, Commissioner Gallardo and Commissioner Williams. County personnel present were Marilyn Mungerson, Charlie Madrid, and Holly Lytle from the County Attorney's Office; Ludy Velo and Suky Gomez, from the Human Resources Department; Bill Ellis and Sheriff Richard Wiles from the Sheriff's Office; David Guzman, AFSME Field Representative and Monica Rodriguez, Grievant.

PUBLIC COMMENT

No public comment.

APPROVE – CONSENT AGENDA

SEPTEMBER 8, 2017

MOTION #1 (ITEM #1-5)

Approve the minutes of the Regular Meeting for the Sheriff's Civil Service Commission on January 9, 2017.

On this day, the Sheriff's Department Civil Service Commission was notified of the appeal letter of termination on Detention Officer Luis Ontiveros, Internal Affairs Case Number SO 2016-150. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.

On this day, the Sheriff's Department Civil Service Commission was notified of the appeal letter of suspension on Detention Officer Rodrigo Hernandez, Internal Affairs Case Number SO 16-145. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.

On this day, the Sheriff's Department Civil Service Commission was notified of the appeal letter of termination on Sergeant Omar Chavez, Internal Affairs Case Number SO 2016-154. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.

On this day, the Sheriff's Department Civil Service Commission was notified of the appeal letter of termination on Deputy Ruben Saenz, Internal Affairs Case Number SO 17-043. The matter will be heard by an independent arbitrator; therefore waiving the right to appeal to the Civil Service Commission.

On this day, on motion of Commissioner Williams, seconded by Commissioner Gallardo, it is the order of the Commission to approve items one through five. The motion carried by majority vote of the commission.

VOTE: YES – Chair Acosta, Commissioner Williams, Commissioner Gallardo  
NO – None  
ABSENT: None

**REGULAR AGENDA**

**SEPTEMBER 8, 2017**

**MOTION #2 (ITEM #6)**

On this day, on motion of Commissioner Gallardo, seconded by Commissioner Williams it is the order of the Commission to move into executive session at 9:12 a.m. pursuant to Texas Government Code §551.074. The motion carried by majority vote of the commission.

VOTE: YES – Chair Acosta, Commissioner Williams, Commissioner Gallardo  
NO – None  
ABSENT: None

Discuss and take appropriate action on grievance/filed dated May 18, 2017, by Monica Rodriguez, Civ. Comm. Spec. Shift Supervisor, pertaining to removal of trainer duties and wrongful termination pursuant to discipline under Sheriff's Civil Service Rule 9.1.03.

The Sheriff's Civil Service Commission recessed at 10:42 a.m. and reconvene to executive session at 10:50 a.m. pursuant to Texas Government Code §551.074.

The Sheriff's Civil Service Commission recessed for lunch at 12:45 p.m. and reconvene to executive session at 1:52 p.m. pursuant to Texas Government Code §551.074.

The Sheriff's Civil Service Commission recessed at 3:03 p.m. and reconvene to executive session at 3:12 p.m. pursuant to Texas Government Code §551.074.

The Sheriff's Civil Service Commission deliberated and discussed testimony at 5:05 p.m. pursuant to Texas Government Code §551.074.

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EL PASO COUNTY, TEXAS

**OPEN SESSION**

**SEPTEMBER 8, 2017**

**MOTION #3 (ITEM #7)**

On this day, on motion of Commissioner Williams, seconded by Commissioner Acosta, it is the order of the Commission to reconvene to regular Open Session to take official action after a five minute recess at 5:19 p.m. The motion carried by majority vote of the commission.

VOTE: YES – Chair Acosta, Commissioner Williams, Commissioner Gallardo  
NO – None  
ABSENT: None

The Sheriff's Civil Service Commission reconvene to regular open session at 5:25 p.m.

Discuss and take appropriate action on grievance/filed dated May 18, 2017, by Monica Rodriguez, Civ. Comm. Spec. Shift Supervisor, pertaining to removal of trainer duties and wrongful termination pursuant to discipline under Sheriff's Civil Service Rule 9.1.03.

On this day, on motion of Commissioner Williams, seconded by Commissioner Gallardo, it is the order of the Commission to approve and uphold termination. The motion carried by majority vote of the commission.

VOTE: YES – Chair Acosta, Commissioner Williams, Commissioner Gallardo  
NO – None  
ABSENT: None

**MEETING ADJOURNED**

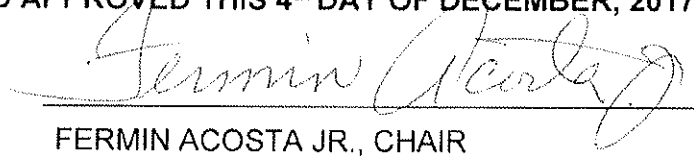
**SEPTEMBER 8, 2017**

**MOTION #4 (ITEM #8)**

On this day, there being no further business to discuss, Commissioner Williams moved to adjourn the meeting at 5:30 p.m., seconded by Chair Acosta. The motion carried by majority vote of the commission.

VOTE: YES – Chair Acosta, Commissioner Williams, Commissioner Gallardo  
NO – None  
ABSENT: None

**EXAMINED AND APPROVED THIS 4<sup>th</sup> DAY OF DECEMBER, 2017:**



FERMIN ACOSTA JR., CHAIR



SUKY GOMEZ, RECORDING SECRETARY

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Dale S. Williams  
COMMITTEE  
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